



Session Counselor Job Description 2026

Desired qualifications and experience:

- Minimum age 16 years old
- Completed the 10th grade
- Able to work in a participative model
- Experience with young people preferable
- First Aid, CPR, Lifeguard Certification helpful
- Interested in participating in the development of Christian community
- Successful participation in Counselor Training program

Responsible to: Directors, Discovery Group Leaders

Essential functions:

- Physical ability to fully participate in camp activities such as hiking and games
- Responsible for supervising young people with support from Huston staff
- Good communication skills, including listening, leading activities, and problem solving
- Congeniality in working cooperatively with Huston staff to achieve individual and group goals
- Understanding of community-building and ability to work toward this goal

General and specific responsibilities:

- *Plan, implement, and facilitate Discovery Group activities –*
 - With Discovery Group staff, plan and lead each session's activities with an eye to community-building
 - Assist DGLs and Resident Counselors by using programming to foster a sense of community and trust as a primary goal of each session
- *Look out for campers' physical safety –*
 - Know their general whereabouts at all times
 - Supervise and be with them at all times, including sleeping hours
 - Explain and implement the policies and procedures necessary for community living
 - Respond to emergency situations in a mature, responsible manner to the level staff member has been trained
- *Facilitate appropriate camper behavior –*
 - Encourage acceptance, and positive interactions/behavior among campers
 - Help individuals face their problems and facilitate problem solving between individuals
 - Confront inappropriate behavior and assist the camper in changing it
 - Role model appropriate behavior in a Christian community
 - Follow all staff personnel policies
 - Use appropriate methods of feedback, communication, conflict mediation, and discipline
 - Be receptive to feedback, and work towards changing your own behavior when appropriate
- *Help campers assume responsibility for –*
 - Cleaning, hosting, and stewardship duties
 - Their own safety and others'
 - Their own behavior, learning, and fun
- *Participate in –*
 - Counselor Training, June 22-July 1, 2025

Compensation: Session Counselors are provided with:

- Room and board
- Accident and sickness insurance, State labor and industry insurance
- First-time Counselors: \$20 per day honorarium
- Returning Counselors: \$30 per day honorarium
- Counselors receive 2 hours off each day