



Resident Counselor Job Description 2026

Desired qualifications and experience:

- Minimum age 18 years old; Completed the 12th grade
- Comfortable in the outdoors
- Able to work in a participative model
- Experience with young people preferable
- First Aid, CPR, Lifeguard Certification helpful
- Interested in participating in the development of Christian community
- Available June 14-August 9, 2026

Responsible to: Directors, Discovery Group Leaders

Essential Functions:

- Physical ability to fully participate in camp activities such as hiking and games
- Responsible for supervising young people with support from Huston staff
- Good communication skills, including listening, leading activities, and conflict resolution
- Congeniality in working cooperatively with Huston staff to achieve individual and group goals
- Understanding of community-building and ability to plan activities toward this goal

General and specific responsibilities:

- *Plan, implement, and facilitate Discovery Group activities –*
 - With Discovery Group staff, plan and facilitate each session's activities with an eye to community-building
 - Create opportunities for campers to reflect, learn from their experiences, and plan their own activities
 - Use programming to foster a sense of community and trust as a primary goal of each session
- *Look out for campers' physical safety –*
 - Know their general whereabouts at all times
 - Supervise and be with campers at all times, including sleeping hours
 - Explain and implement the policies and procedures necessary for community living
 - Act as the primary responsible party when responding to emergency situations in the cabin area
- *Facilitate appropriate camper behavior –*
 - Encourage acceptance and positive interactions/behavior among campers
 - Help individuals face their problems and facilitate conflict resolution between individuals
 - Confront inappropriate behavior and assist the camper in changing it
 - Role model appropriate behavior in a Christian community
 - Follow all staff personnel policies
 - Use appropriate methods of feedback, communication, conflict mediation, and discipline
 - Be receptive to feedback, and work towards changing your own behavior when appropriate
- *Help campers assume responsibility for –*
 - Cleaning, hosting, and stewardship duties
 - Their own safety and others'
 - Their own behavior, learning, and fun
- *Participate in –*
 - Resident Staff Training: June 14-19, 2026 & Counselor Training: June 22-July 1, 2026
 - Either lifeguard or archery certification; low ropes challenge course training; CPR training; any in-services

Compensation: Resident Counselors are provided with:

- Room and board; Accident and sickness insurance, state labor and industry insurance
- A salary range from \$2,200 to \$2,400 – Depending on experience
- Two hours off each day and at least one day off each week taken between sessions