



Discovery Group Leader Job Description 2026

Desired qualifications and experience:

- At least 20 years old
- Comfortable in the outdoors
- Able to work in a participative model
- Experience with young people preferable
- Basic Lifeguarding or Lifeguard Training, First Aid, and CPR Certification helpful
- Interested in participating in the development of Christian community
- Available June 12-August 9, 2026

Responsible to: Directors

Essential functions:

- Physical ability to fully participate in camp activities such as hiking and games
- Responsible for supervising campers and staff with support from Huston directors
- High level of communication skills, including listening, group facilitation and conflict resolution
- Congeniality in working cooperatively with Huston staff to achieve individual and group goals
- Understanding of community-building and ability to plan activities toward this goal
- Supervise and mentor Resident, Returning Counselors and New Counselors on a daily basis

General and specific responsibilities:

- *Plan, implement and facilitate Camp activities –*
 - With Discovery Group staff, plan and facilitate each session's activities with an eye to community-building
 - Create opportunities for campers to reflect, learn from their experiences, and plan their own activities
 - Use programming to foster a sense of community and trust as a primary goal of each session
 - Plan and lead all-camp activities
- *Look out for campers' physical safety –*
 - Responsible for well-being and supervision of campers assigned to your Discovery Group
 - Be aware of community concerns and/or dynamics
 - Respond to emergency situations in a mature, responsible manner
 - Explain, implement, and uphold the policies and procedures necessary for community living
 - Be available to answer questions, give suggestions, show techniques, and/or refer to other staff members or resources
- *Facilitate appropriate camper behavior –*
 - Encourage acceptance and positive interactions/behavior among campers
 - Help individuals face their problems and facilitate conflict resolution between individuals
 - Confront inappropriate behavior and assist the camper in changing it
 - Role model appropriate behavior in a Christian community
 - Follow all staff personnel policies
 - Use appropriate methods of feedback, communication, conflict mediation and discipline
 - Be receptive to feedback and work towards changing your own behavior when appropriate
- *Help campers assume responsibility for –*
 - Cleaning, hosting and stewardship duties
 - Their own safety and others'
 - Their own behavior, learning and fun
- *Participate in –*
 - Nightly Discovery Group Leader meetings
 - Leadership Training: June 12-14, 2026
 - Resident Staff Training, June 14-19, 2026 & Counselor Training, July 22-July 1, 2026
 - Either lifeguard or archery certification; low ropes challenge course training; CPR training; any in-services

Compensation: Discovery Group Leaders are provided with:

- Room and board; Accident insurance, state labor and industry insurance
- A salary range from \$2,900 to \$3,100 – Depending on experience
- Two hours off each day and at least one day off each week, taken between sessions.