



## Resident Counselor Job Description 2025

### Desired qualifications and experience:

- Minimum age 18 years old
- Completed the 12<sup>th</sup> grade
- Able to work in a participative model
- Experience with young people preferable
- First Aid, CPR, Lifeguard Certification helpful
- Interested in participating in the development of Christian community
- Available June 16-August 10, 2025

**Responsible to:** Directors

### Essential Functions:

- Physical ability to fully participate in camp activities such as hiking and games
- Responsible for supervising young people with support from Huston staff
- Good communication skills, including listening, leading activities, and conflict resolution
- Congeniality in working cooperatively with Huston staff to achieve individual and group goals
- Understanding of community-building and ability to plan activities toward this goal

### General and specific responsibilities:

*Plan, implement, and facilitate Discovery Group activities –*

- With Discovery Group staff, plan and facilitate each session's activities with an eye to community-building
- Create opportunities for campers to reflect, learn from their experiences, and plan their own activities
- Use programming to foster a sense of community and trust as a primary goal of each session

*Look out for campers' physical safety –*

- Know their general whereabouts at all times
- Supervise and be with campers at all times, including sleeping hours
- Explain and implement the policies and procedures necessary for community living
- Respond to emergency situations in a mature, responsible manner

*Facilitate appropriate camper behavior –*

- Encourage acceptance, and positive interaction and behavior among campers
- Help individuals face their problems and facilitate conflict resolution between individuals
- Confront inappropriate behavior and assist the camper in changing it
- Role model appropriate behavior in a Christian community
- Follow all staff personnel policies
- Use appropriate methods of feedback, communication, conflict mediation, and discipline
- Be receptive to feedback and work towards changing your own behavior when appropriate

*Help campers assume responsibility for –*

- Cleaning, hosting, and stewardship duties
- Their own safety and others'
- Their own behavior, learning, and fun

*Participate in –*

- Resident Staff Training, June 16-20, 2025
- Counselor Training, June 22-July 1, 2025
- Staff in-services
- All summer camp sessions

### Compensation: Resident Counselors are provided with:

- Room and board
- Accident and sickness insurance, state labor and industry insurance
- A salary range from \$2,500 to \$2,700 – Depending on experience
- Two hours off each day and at least one day off each week taken between sessions