



## Discovery Group Leader Job Description 2025

### Desired qualifications and experience:

- At least 19 years old
- Comfortable in the outdoors
- Able to work in a participative model
- Experience with young people preferable
- Basic Lifeguarding or Lifeguard Training, First Aid, and CPR Certification helpful
- Interested in participating in the development of Christian community
- Available June 16-August 10, 2025

### Responsible to: Directors

### Essential functions:

- Physical ability to fully participate in camp activities such as hiking and games
- Responsible for supervising young people with support from Huston staff
- High level of communication skills, including listening, group facilitation and conflict resolution
- Congeniality in working cooperatively with Huston staff to achieve individual and group goals
- Understanding of community-building and ability to plan activities toward this goal
- Supervise and mentor Resident, Returning Counselors and New Counselors on a daily basis

### General and specific responsibilities:

#### *Plan, implement and facilitate Camp activities –*

- With Discovery Group staff, plan and facilitate each session's activities with an eye to community-building
- Create opportunities for campers to reflect, learn from their experiences, and plan their own activities
- Use programming to foster a sense of community and trust as a primary goal of each session
- With DGL and Resident Staff, plan and lead all-camp activities

#### *Look out for campers' physical safety –*

- Responsible for well-being and supervision of campers assigned to your Discovery Group
- Respond to emergency situations in a mature, responsible manner
- Uphold the policies and procedures necessary for community living
- Be available to answer questions, give suggestions, show techniques and/or refer to other staff members or resources

#### *Facilitate appropriate camper behavior –*

- Encourage acceptance, and positive interaction and behavior among campers
- Help individuals face their problems and facilitate conflict resolution between individuals
- Confront inappropriate behavior and assist the camper in changing it
- Role model appropriate behavior in a Christian community
- Follow all staff personnel policies
- Use appropriate methods of feedback, communication, conflict mediation and discipline
- Be receptive to feedback and work towards changing your own behavior when appropriate

#### *Help campers assume responsibility for –*

- Cleaning, hosting and stewardship duties
- Their own safety and others'
- Their own behavior, learning and fun

#### *Participate in –*

- Nightly Discovery Group Leader meetings
- Resident Staff Training, June 16-20, 2025
- Counselor Training, July 22-July 1, 2025
- Staff in-services
- All summer camp sessions

### Compensation: Discovery Group Leaders are provided with:

- Room and board
- Accident insurance, state labor and industry insurance
- A salary range from \$3,200 to \$3,400 – Depending on experience
- Two hours off each day and at least one day off each week, taken between sessions.